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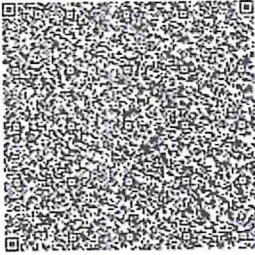
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-----Please write or type below this line-----

MEMORANDUM OF UNDERSTANDING

Yenepoya University, Mangalore, India

And

Bhat Bio-Tech India Pvt Ltd

ATTESTED

Dr. G. S. Somayaji K.S  
Registrar  
Yenepoya (Deemed to be University)  
University Road, Derlakatte  
Mangalore 575 018, Karnataka.

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shoilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

**On**  
**Support In Skilling Activities**

Date: 02.12.2017 | Mangaluru | India

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**Yenepoya University, Mangalore, India**

Contact	T. S. Keshava Prasad, Ph.D.
Position	BiSEP Course Coordinator
Phone No.	9972250102
E-mail	keshav@yenepoya.edu.in; tskprasad@gmail.com

**AND**

**Bhat Bio-tech India Pvt. Ltd**

Company Contact	Dr. Shama Bhat
Position	Chairman And Managing Director
Phone No.	080 33194009, Board:080 33194000
E-mail	bhatbiotech@gmail.com

**Background**

**Yenepoya University, Mangalore, India**

Yenepoya University is the first deemed to be private university in the district of Dakshina Kannada, recognized under Section 3(A) of the UGC Act 1956 and accredited recently by NAAC with 'A' grade. The professional courses offered by the university include M.B.B.S & B.D.S., M.S /M.D/M.D.S., and skill based courses like Masters in Hospital Administration among others. Yenepoya Research Centre (YRC), Yenepoya University is engaged in high quality research that integrates both basic and translational research across multiple disciplines, driving towards therapeutics of human health. The centre has state-of the art facilities to support high quality research in interdisciplinary/ multidisciplinary areas to meet the contemporary challenges.

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Registrar  
Yenepoya (Deemed to be University)  
Bhat Road, Deralakatte  
Mangalore 575 016, Karnataka.

The Center for Systems Biology and Molecular Medicine (CSBMM; <http://csbmm.yenepoya.edu.in/>) is a new centre in the Yenepoya Research Centre, Yenepoya University, which is established to carry out research and development and manpower training in the area of genomics, proteomics and metabolomics with an integrated OMICS approach. The Center is equipped with high resolution mass spectrometers including Orbitrap Fusion Tribrid and QTRAP 6500. CSBMM also hosts faculties with immense experience in multiomics analysis. Recently, investigators from CSBMM and YRC have been awarded "Biotechnology Skill Enhancement Programme" by the Department of IT, BT and S&T, Government of Karnataka to impart training to a selected set of students in multiomics technologies including genomics, proteomics and metabolomics. In addition, Yenepoya University will also consider this program as a PG Diploma course in MultiOMICS Technology. The students undertaking the course will be trained in cutting-edge areas of genomics, proteomics and metabolomics.

## Background

### Bhat Bio-Tech India Pvt. Ltd :

Bhat Bio-tech India Pvt. Ltd is dedicated to the manufacturing of kits for various types of applications such as pregnancy, HIV, hepatitis, malaria, dengue, chikungunya, swine Flu (H1N1), syphilis, TB, cardiac markers, dry chemistry, bio-chemistry, haematology & immunology. Apart from these kits with diagnostic applications, the company also manufactures and provide life Science related products and market genomics (DNA, RNA), proteomics, teaching kits, lab instruments, dehydrated culture media, animal studies, contract research and drug discovery services and kits. Sensor devices for water testing, soil testing and milk testing are also developed and sold by this company

### 1. Purpose of this Agreement


- Both the parties have come together to provide an ecosystem for skilling / up-skilling of fresh / existing talent. The 'Yenepoya University, Mangalore, India' shall conduct the LSSSDC approved courses and Bhat Bio-tech India Pvt. Ltd shall provide infrastructure to fulfil the need of practical part of the course.
- This is a non monetary agreement. No party has monetary obligation on other party towards sharing of resources.

### 2. Roles

#### A. Yenepoya University, Mangalore, India

1. All the infrastructure support required by 'Yenepoya University, Mangalore, India' is defined in Annexure I of this MoU. Both the parties have discussed and have mutual consent over Annexure 1.
2. Shall conduct only practical sessions in the company premises.

ATTESTED

  
Dr. Gangadhara Somayaji K S  
Registrar  
Yenepoya (Deemed to be University)  
University Road, Deralakatte  
Mangalore 575 010, Karnataka

3. Once a batch is formed 'Yenepoya University, Mangalore, India' shall send a list of students / trainees to company and seek permission for the given list at least a month prior to the proposed date of commencement of practical session.
4. Shall obtain a formal written approval from the company.
5. Shall provide the schedule of the training, i.e. TDP (Training Development Plan)
6. Yenepoya University, Mangalore, India shall nominate a person to supervise the conduct and working of the set of trainees thus sent for the practical purposes.
7. Supervisor (in co-ordination with company representative) shall be responsible to implement and monitor the agreed schedule.
8. He / She shall be in contact of the company representative on daily basis to monitor the progress of the trainees.
9. Only on receipt of "Letter of Completion of Practical Session" from the company, shall the training be considered as complete.
10. It will be 'Yenepoya University, Mangalore, India' responsibility to get the due diligence done of the company and it shall provide all the support required for the same.

#### **B. Bhat Bio-tech India Pvt. Ltd**

1. Company has approved the requirement of 'Yenepoya University, Mangalore, India' as stated in the "Annexure 1" of this MoU. Both the parties have discussed and have mutual consent over Annexure 1.
2. Shall revert within 10 days of receipt of list of candidates from 'Yenepoya University, Mangalore, India'.
3. Shall nominate a representative to co- ordinate activity with Supervisor from 'Yenepoya University, Mangalore, India'
4. Shall abide by the TDP provided by the 'Yenepoya University, Mangalore, India'
5. One guide per trainee(s) shall be nominated for guidance and coaching.
6. He / She shall regularly communicate with Trainee's supervisor regarding their progress.
7. Company shall maintain an authentic attendance record of the trainees. This record must display number hour spent by each trainee on each day during the training period at the company.
8. The company shall not engage the trainee in any other activity apart from the curriculum.
9. At the end of the Practical session, a "letter of completion of practical session" duly signed by the guide of that trainee, shall be issued. Without which the training shall not be considered as complete.
10. Company agrees to get the infrastructure inspected by the accreditation assessor, as directed by 'Yenepoya University, Mangalore, India'
11. Company agrees to support the audits as and when required by the LSSSDC.

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Registrar  
Yenepoya (Deemed to be University)  
University Road, Deralakatte  
Mangalore 575 018, Karnataka.

### 3. Term

This MoU shall commence on the date of signature and shall endure for a period of five years.

It may be terminated by either party upon giving no less than three months notice in writing.

This Memorandum of Understanding is a document of good faith and Implementation of the MoU would be monitored on a six monthly basis.

### 4. Communication

Both parties agree to:-

- Communicate regularly – telephonically or via emails.
- Meet formally at least once a month to review progress.
- Update their respective Senior Managers/Heads of progress.

### 5. Status

5.1 Notwithstanding the terms of any other provisions of this MoU, this MoU is not legal binding and nothing contained in this MoU shall impose any legal obligations on either party whatsoever.

5.2 This MoU may be amended by agreement of both parties in writing.

5.3 No change can be made to this MoU without written consent and duly signed by both the parties. Additions, deletions and/or alterations to this MoU may be effected with the written agreement of both the parties to this MoU concerning the changes. Documents containing such additions, deletions and/or alterations and signed by both the Parties shall form addenda to this MoU, and be deemed to be part of this MoU.

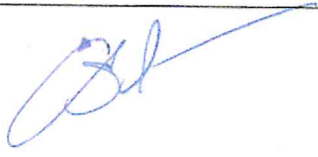
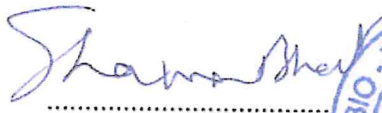
5.4 Any changes must be brought in notice of LSSSDC within 7 days

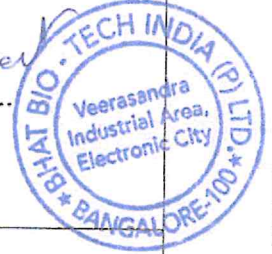
### 6. Force Majeure:

Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MOU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour troubles, or any other cause beyond the affected party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.

ATTESTED 

Dr. Gangadhara Somayaji K S  
Registrar  
Yenepoya (Deemed to be University)  
University Road, Deralakatte  
Mangalore 575 018, Karnataka.

<p><b>On behalf of Yenepoya University:</b>  <b>Dr. G. Shreekumar Menon</b>  <b>Registrar</b>  Yenepoya University, Mangalore, India</p>	 ..... Signature
	Date : <u>29/12/17</u>
<p><b>On behalf of Bhat Bio-Tech India Pvt. Ltd:</b>   <b>Name: Dr. Shama Bhat</b>   <b>Designation: Managing Director</b></p>	 ..... Signature
	Date : <u>21/12/2017</u>



**ATTESTED**

  
**Dr. Gangadhara Somayaji K S**  
Registrar  
Yenepoya (Deemed to be University)  
University Road, Deralakatte  
Mangalore 575 018, Karnataka.

## Annexure 1

Details of support required from the Company

1. Course Name: PG Diploma in Multiomics Technology


2. Duration of the Course in hours

- Theory: 3 Hours
- Practical: 3 Hours

3. Number of students: 2

Topics to be covered	Learning Objectives	Support required List of equipment must be attached as per the protocol
Company protocols for research, privacy policies, institutional and professional code of ethics and standards of practice, IPR guidelines,	Understanding the essentials of product development	
Working of instruments/apparatus/equipment, biological assays, application of various analytical techniques such as HPLC, capillary electrophoresis including icIEF, FTIR, UV and Fluorescence spectroscopy, ELISAs, enzyme assays and other applicable methods for the testing of biopharmaceuticals, application of microbiological techniques such as air monitoring, water testing, surface monitoring, microbial monitoring, biosafety levels and biosafety hazard	Understanding the essentials of quality control	
Cleaning the work area and equipments, materials and equipments required for cleaning, adequate ventilation for the work area, personal protective equipments, dealing with accidental damage,	Maintaining clean work station	

ATTESTED

  
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Registrar  
Yenepoya (Deemed to be University)  
University Road, Deralakatte  
Mangalore 575 018, Karnataka.

Guide / Instructor: form the company: \_\_\_\_\_

Contact Details: \_\_\_\_\_

SPOC from Yenepoya University, Mangalore,  
India: \_\_\_\_\_

Contact Details: \_\_\_\_\_

Bhat Bio-tech India Pvt. Ltd hereby agrees provide above support to Yenepoya University, Mangalore, India

Signature: Shama Bhat

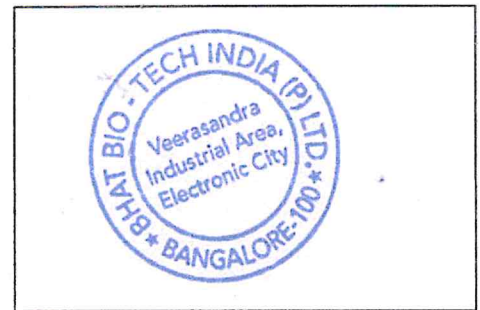
Bhat Bio-Tech India Pvt. Ltd  
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Name: Dr. SHAMA BHAT

Designation: MANAGING DIRECTOR

Place: BANGALORE

Date: 21/12/2017



Yenepoya University, Mangalore, India hereby agrees to avail above facility for its skilling course mentioned in this document.

Signature: [Signature]

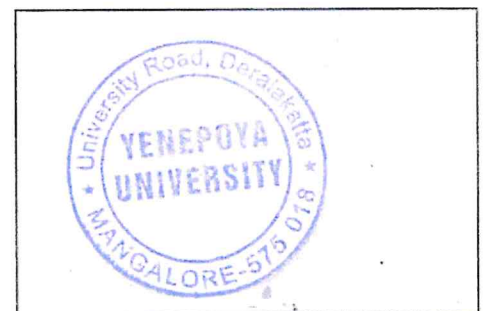
Yenepoya University, Mangalore, India  
(Stamp / Seal)

Name: Dr. G. Shree Kumar Menon

Designation: Registrar  
Yenepoya University  
Mangaluru - 575 018

Place: \_\_\_\_\_

Date: 29/12/17



ATTESTED

[Signature]  
Dr. Gangadhara Somayaji K S  
Registrar  
Yenepoya (Deemed to be University)  
University Road, Deralakatte  
Mangalore 575 018, Karnataka.



## Annexure 1

Details of support required from the Company

1. Course Name: PG Diploma in Multiomics Technology


2. Duration of the Course in hours

- Theory: 3 Hours
- Practical: 3 Hours

3. Number of students: 3

Topics to be covered	Learning Objectives	Support required List of equipment must be attached as per the protocol
Research initiatives – use new areas of research, techniques and methods, extend research/ product portfolio, creative analysis & interpretation of research data.	Development of problem solving and decision making skills	
Understand work output requirements, company rules, guidelines & policies related to the process flow, identifying and reporting issues requiring intervention, delivery of quality work on time & report any anticipated reasons for the delay, effective interpersonal communication, conflict-resolution techniques, importance of collaborative working, multi-tasking, training the team members, knowledge of project management	Development of interpersonal Skills	

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